

Report CCR-CC-32-16

To: Warden Barfoot and Members of Grey County Council
From: Sharon Vokes
Meeting Date: November 22, 2016
Subject: **Committee, Agency and Board Appointments for 2017**
Status:

Recommendation

1. That Report CCR-CC-32-16 be received and the following appointments be confirmed:
 - Owen Sound Community Advisory Committee for Georgian College – Al Barfoot (2017)
 - Non Union Job Evaluation Committee – Kevin Eccles and Selwyn Hicks (2017 and 2018); and
2. That all other appointments noted in Report CCR-CC-32-16 be determined using the single vote method; and
3. That beginning December 2017 the Warden be Grey County’s appointment to the Owen Sound Community Advisory Committee for Georgian College; and
4. That beginning December 2018 the Non Union Job Evaluation Committee be comprised of staff.

Background

The move to Committee of the Whole in January requires a different approach to filling the 2017 appointments. In late October councillors were advised of upcoming vacancies and were requested to advise the Clerk’s Office of any interest they might have in any appointments.

The following chart identifies the interest of councillors for certain appointments:

Appointment	Membership Required	Councillors Expressing Interest
Economic Development and Planning Advisory	2 councillors plus Warden	Gail Ardiel Ian Boddy Barb Clumpus Anna Marie Fosbrooke Stewart Halliday
Tourism Advisory	2 councillors	Gail Ardiel Barb Clumpus Anna Marie Fosbrooke
Board of Health	3 councillors plus Warden	John Bell Kevin Eccles Anna Marie Fosbrooke Stewart Halliday Sue Paterson Arlene Wright
Stewardship Grey Bruce (formerly Grey County Forest Stewardship Network)	1 councillor	Anna Marie Fosbrooke Harley Greenfield John McKean Bob Pringle
Owen Sound Community Advisory Committee for Georgian College	1 councillor	Al Barfoot
Grey County Federation of Agriculture	1 councillor plus alternate	Harley Greenfield Paul McQueen
Grey Bruce Task Force on Crystal Meth and Other Drugs	2 councillors	Anna Marie Fosbrooke Selwyn Hicks Scott Mackey
Accessibility Advisory Committee	1 councillor	Dwight Burley Norm Jack
Non Union Job Evaluation Committee	2 councillors	Kevin Eccles Selwyn Hicks

Elections are required for all appointments except Georgian College and the Non Union Job Evaluation Committee. Based on the recommendation contained in Report CCR-CS-28-16 the vote will be taken using a single vote method.

Committee Appointment Criteria Changes

The process of compiling all the appointments in one place provided an opportunity to take a look at the various appointments and reflect on their rationale.

The appointment to Georgian College is relatively new and the Warden has always been the County's representative. These meetings are infrequent. Given the important linkages between economic development and post-secondary institutions it makes

sense that this appointment be removed from the list and it be the County's practice that the Warden holds this appointment.

At the October session of Council the synergies of combining the Tourism Advisory Committee and the Economic Development and Planning Advisory Committee was discussed. Both these committees have external appointments which run till the end of this council term. It is recommended that the two committees continue for 2017 and 2018. A review of the structure of these two committees should be done prior to new appointments in 2019.

Finally, all the appointments with the exception of the Non Union Job Evaluation Committee are to groups that have policy mandates. The Non Union Job Evaluation Committee differs in that it is administrative in nature. When the Committee was formed in 2006 it was recommended to be a staff committee. It was Council's decision at the time for two council members to be appointed.

Beyond being an administrative committee, the consultant also noted the importance of the membership remaining constant to ensure the integrity of the evaluations. Changing membership can result in inconsistencies in the evaluation process. Consistency is necessary for the purposes of maintaining Pay Equity. Changing membership is not recommended by the Pay Equity Commission.

Councillor Eccles has been a member since the Committee's inception in 2006. Councillor Hicks joined the Committee in 2015. It is recommended that Councillors Eccles and Hicks remain on the Non Union Job Evaluation Committee until the end of this term of council. It is also recommended that beginning with the next term of council, the Non Union Job Evaluation Committee be a staff committee.

Financial/Staffing/Legal/Information Technology Considerations

There are no financial, staffing or information technology considerations related to this report. The recommendation to retain the same membership on the Non Union Job Evaluation Committee for the remainder of this term of council will provide consistency in the process for the short term. Moving forward, making the Non Union Job Evaluation Committee a staff committee will ensure the County is well placed to meet the requirements of Pay Equity legislation.

Link to Strategic Goals/Priorities

Not applicable

Attachments

None

Respectfully submitted by,

Sharon Vokes

Clerk/Director of Council Services