



Job Posting

**Director (Permanent Full Time)
(Salary Range: \$125,817 - \$141,541)
Human Resources Department**

The County of Grey is a family of distinctive communities situated two hours north of Toronto, which values its natural environment, healthy economy and rural lifestyle. Home to more than 100,000 residents, Grey County is dedicated to providing responsive and efficient services in collaboration with its municipal and community partners.

We are currently recruiting for an innovative, forward thinking leader to fill the role of Director, Human Resources. Reporting to the Chief Administrative Officer, the successful candidate will be a key member of the Senior Management Team, providing advice and guidance on all human resource matters. The position is responsible for the strategic leadership, continuous improvement and day-to-day administration of the Human Resources Department and corporate human resources portfolio for over 900 full and part time staff and seven union locals representing over half of the staff complement.

Key responsibilities will include developing and implementing HR programs/policies and strategy aligned with corporate goals and direction; providing HR services in support of departments and advice/recommendations to County Council; negotiating collective agreements and fostering effective relationships with unions; and being an active partner with the CAO and Leadership Team in building organizational capacity and a workplace culture that is high-performing, collaborative, accountable and values-driven.

You have a degree in a related discipline, 5+ years of experience in a senior role in a large, complex unionized environment, a CHRL designation or equivalent and strong financial and negotiation skills.

Core hours are 8:30-4:30 Monday-Friday. Candidates for the above position are invited to submit resumes prior to **Wednesday, November 25, 2020** at **4:30pm** to:

Kim Wingrove, Chief Administrative Officer
The County of Grey
595 9th Avenue East
Owen Sound Ontario N4K 3E3
Email: Kim.wingrove@grey.ca
Web: <https://www.grey.ca/careers>

We would like to take this opportunity to thank all applicants. Only those to be interviewed will be contacted.

Any personal information submitted will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act, and will be used only to determine eligibility for employment.

Based on the nature of the position, pre-employment screening may be required including but not limited to; Criminal Record Searches, Financial Credit Inquiries; Educational and Credential Verification; Driver's Abstracts; Drug/Alcohol Testing; Pre-Medical Testing and Investigative Employment References.

The County of Grey is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.