



Job Posting

Associate Director of Care (Temporary 6 months / Full Time)

Long Term Care Department – Lee Manor

Hourly Wage: \$53.97-\$60.72

The Long Term Care Department is recruiting for a temporary / full time Associate Director of Care at Lee Manor in Owen Sound, Ontario.

Reporting to the Director of Care, the Associate Director of Care (ADOC) participates in the planning, coordinating, supervising and leading the nursing care services within the long term care home that supports the “Colour It” resident led philosophy of care. This includes the effective management of all resources in the nursing envelope and development of a strong nursing team that will deliver optimal care and service, based on legislative requirements and County of Grey Standards.

The ideal candidate will have the following skills and attributes:

- Current registration with the College of Nurses of Ontario;
- Bachelor of Nursing Science or equivalent post diploma education;
- Demonstrated excellent leadership and communication skills in a variety of settings and ability to communicate effectively with a wide range of stakeholders;
- Demonstrated ability to solve complex problems, and work under pressure with a high degree of professionalism and diplomacy;
- Demonstrated commitment to learning and continuous quality improvement;
- Demonstrated ability to manage conflict with a collaborative approach;
- Proven ability to build effective relationships and work collaboratively in a team environment;
- Experience in working as part of an interdisciplinary team;
- Demonstrated team building and mentorship experience;
- Ability to manage change and effectively manage human resources.
- A minimum of two years’ experience in Long Term Care or equivalent
- Sound clinical skills and knowledge of gerontological nursing practice
- Familiarity with the funding process and funding indicators
- Sound knowledge of Ministry of Health and Long Term Care program standards and ability to ensure compliance with these standards
- Excellent proficiency with WORD, email, internet use and computerized

documentation

- A current (within 6 months) Vulnerable Sector Check

The County of Grey offers a competitive wage and benefit package. Candidates for the above position are invited to submit resumes prior to **Monday, September 28th, 2020 at 4:30pm** to:

Sheri Murphy, Administrative Assistant
The County of Grey
595 9th Avenue East
Owen Sound Ontario N4K 3E3
Fax: 519-376-4082
Email: Sheri.murphy@grey.ca
Web: grey.ca/employment/

We would like to take this opportunity to thank all applicants. Only those to be interviewed will be contacted.

Any personal information submitted will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act, and will be used only to determine eligibility for employment.

Based on the nature of the position, pre-employment screening may be required including but not limited to; Criminal Record Searches, Financial Credit Inquiries; Educational and Credential Verification; Driver's Abstracts; Drug/Alcohol Testing; Pre-Medical Testing and Investigative Employment References.

The County of Grey is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.