 Job Posting

**Associate Director of Care**

(Permanent Full Time)  **(Salary Range: $55.73 - $62.70)**

**Long Term Care Department – Lee Manor**

The County of Grey is currently recruiting for a permanent Full Time Associate Director of Care to join the team at Lee Manor in Owen Sound, Ontario.

Join us and help make a difference in healthcare! We are proud to be home to 316 residents across our three long term care communities. Our team members pride themselves in providing exemplary person-centered quality care. Our “Colour It Your Way” philosophy is our framework and foundation that guides us to ensuring our residents and team members have a positive and rewarding experience. We are looking for enthusiastic caring individuals who are dedicated and have the desire to be part of a team that enriches the lives of others. Come join us and be part of our Colour It Care Team.

**Position Overview**

Reporting to the Director of Care, the Associate Director of Care (ADOC) participates in the planning, coordinating, supervising and leading the nursing care services within the long term care home that supports the “Colour It” resident led philosophy of care. This includes the effective management of all resources in the nursing envelope and development of a strong nursing team that will deliver optimal care and service, based on legislative requirements and County of Grey Standards.

Usual hours of work 35 hours per week, with an on call rotation and some overtime for peak periods. Works in an accessible area with frequent disruptions and distractions from residents, family members, visitors and staff that require assistance and information.

**Required Knowledge, Skills and Experience**

* Current registration in good standing with the College of Nurses of Ontario.
* Bachelor of Nursing Science or equivalent post diploma education.
* Demonstrated excellent leadership and communication skills in a variety of settings and ability to communicate effectively with a wide range of stakeholders.
* Demonstrated ability to solve complex problems, and work under pressure with a high degree of professionalism and diplomacy.
* Demonstrated commitment to learning and continuous quality improvement.
* Demonstrated ability to manage conflict with a collaborative approach.
* Proven ability to build effective relationships and work collaboratively in a team environment.
* Experience in working as part of an interdisciplinary team.
* Demonstrated team building and mentorship experience.
* Ability to manage change and effectively manage human resources.
* A minimum of two years’ experience in Long Term Care or equivalent.
* Sound clinical skills and knowledge of gerontological nursing practice.
* Familiarity with the funding process and funding indicators.
* Sound knowledge of Ministry of Health and Long Term Care program standards and ability to ensure compliance with these standards.
* Excellent proficiency with WORD, email, internet use and computerized documentation.
* Proof of COVID-19 Immunization or proof of valid medical exemption.
* A current (within 6 months) Vulnerable Sector Check

**Information for Interested Candidates**

A detailed job description and instructions on how to apply are available on the County’s website, [www.grey.ca/careers](http://www.grey.ca/careers)

**NOTE: Proof of COVID-19 full immunization or proof of valid medical exemption is a requirement of employment at Grey County.**

Candidates for the above position are invited to submit resumes prior to the submission deadline: **Friday, February 3, 2023** at **4:30 p.m. or until a successful candidate is selected, to the link below:**

Geraldine Cole, Labour Relations Manager

[APPLY HERE](https://www.careers-page.com/county-of-grey/job/QX6659WR)

**We would like to take this opportunity to thank all applicants. Only those to be interviewed will be contacted.**

*The County of Grey is an equal opportunity employer.  Accommodations are available for all parts of the recruitment process.  Applicants need to make their needs known in advance*

*Any personal information submitted will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act, and will be used only to determine eligibility for employment.*

*Based on the nature of the position, pre-employment screening may be required including but not limited to; Criminal Record Searches, Financial Credit Inquiries; Educational and Credential Verification; Driver’s Abstracts; Drug/Alcohol Testing; Pre-Medical Testing and Investigative Employment References.*