

## Medical Director

Long Term Care Department  
**Grey Gables**

The County of Grey operates three Long Term Care homes including Grey Gables in Markdale, Rockwood Terrace in Durham and Lee Manor located in Owen Sound.

Grey Gables is home to 66 residents and is currently accepting expressions of interest for those interested in the position of Medical Director to direct and organize the homes medical services as required by applicable legislation. Estimated start date January 1, 2024.

Join us and help make a difference in healthcare! We are proud to be home to 316 residents across our three long term homes. Our team members pride themselves in providing exemplary person-centered quality care. Our “Colour It Your Way” philosophy is our framework and foundation that guides us to ensuring our residents and team members have a positive and rewarding experience. We are looking for enthusiastic caring individuals who are dedicated and have the desire to be part of a team that enriches the lives of others. Come join us and be part of our Colour It Care Team.

### Position Overview:

Fixing Long-Term Care Homes Act, 2021 and Ontario Regulation 246/22:

251. (4) For the purposes of clause 78 (3) (b) of the Act, the Medical Director has the following responsibilities and duties:

1. Development, implementation, monitoring, and evaluation of medical services.
2. Advising on and approving clinical policies and procedures.
3. Communication of expectations to attending physicians and registered nurses in the extended class, including communicating relevant medical policies and procedures.
4. Addressing issues relating to resident care, after-hours coverage, and on-call coverage.
5. Attendance and participation in interdisciplinary committees and quality improvement activities.
6. Providing oversight of resident medical care in the home. O. Reg. 246/22, s. 251 (4); O. Reg. 66/23, s. 36 (2).

## Required Knowledge, Skills, and Experience:

- Current registration with the College of Physicians and Surgeons
- Possess current knowledge and practice in geriatric medicine.
- Good interpersonal skills: ability to lead, direct, delegate and teach; ability to communicate with staff, residents, residents' families, physicians.
- Complete the Ontario Long Term Care Clinicians' Medical Director course within 12 months after the Medical Director first begins to perform their duties and responsibilities or, if the Medical Director was the Medical Director of the home when this section comes into force, within 12 months after this section comes into force, and
- Other training as is specified in the agreement, within the time period specified in the agreement.

## Information for Interested Candidates

Candidates for the above position are invited to submit a current CV prior to the submission deadline: **September 29<sup>th</sup>, 2023 at 4:30 p.m.** to:

Shannon Cox, Executive Director  
Grey Gables  
206 Toronto Street South  
Markdale, ON N0C 1H0  
Fax: (519) 986-4644  
Email: [Shannon.cox@grey.ca](mailto:Shannon.cox@grey.ca)  
(Word or Adobe)

**We would like to take this opportunity to thank all applicants. Only those to be interviewed will be contacted.**

*The County of Grey is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance*

*Any personal information submitted will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act, and will be used only to determine eligibility for employment.*

*Based on the nature of the position, pre-employment screening may be required including but not limited to; Criminal Record Searches, Financial Credit Inquiries; Educational and Credential Verification; Driver's Abstracts; Drug/Alcohol Testing; Pre-Medical Testing and Investigative Employment References.*