



Job Posting

Manager Accounting & Budgets

Permanent

(Salary Range: \$99,808 - \$112, 294)

35 Hours/Week

Finance Department

The County of Grey is currently recruiting for a Manager of Accounting & Budgets in our Finance Department.

Join us and help make a difference! At Grey County we work together to deliver essential public services that meet the needs of our communities. Grey County isn't just a great place to work; it's a great place to live. Grey County offers beauty you can't get in the city along with a lifestyle that is more relaxed and family oriented – we are a family of distinct and proud communities that showcase natural beauty, opportunity and a peaceful rural lifestyle.

Position Overview

- Leads the Accounting and Budgets team to plan, administer and manage all financial accounting, budgeting, and related financial reporting functions effectively and efficiently.
- Provides direction to direct reports to ensure follow through on work plans and key initiatives.
- Develops and implements process improvement projects.
- Support the Director of Finance as Manager Accounting & Budgets by using well developed technical, management and leadership skills. Provide input on department / corporate planning and strategic initiatives, lead and / or participate on project teams, as assigned. To uphold the County's vision and mission in the delivery of financial accounting, budgeting, and related financial reporting functions.
- Coordinate all aspects of the capital and operating budget process including regular reporting to Council, committees, and department heads.
- Provide budget variance analysis, including options to solve problems or concerns, and provide reports to and liaise with Council, committees, and department heads.
- Manage the Financial Information System for the Finance Department and make recommendations to the Director of Finance relating to software and hardware modifications and acquisitions within the Corporation.

Required Knowledge, Skills and Experience

- University degree in Business, Commerce, Economics, or Finance with a focus on accounting.
- Professional Accounting Designation in good standing (CPA).
- Minimum of 5 to 10 years in a progressively more responsible related position with at least 3 years' experience leading and coaching staff.
- Experience in the development and implementation of municipal asset management plans
- Experienced with change management initiatives

- Ability to develop strong partnerships with cross-departmental teams
- Knowledge and understanding of software applications for municipal asset management systems
- Excellent verbal, written and presentation skills, relationship building and engagement skills
- Ability to work well under pressure and meet deadlines
- In depth knowledge of technology driven financial management systems and convergence of financial information from numerous separate operating units.
- Strong understanding of government policies and related legislation or initiatives and their significance and potential impact.
- Experience in the leadership and supervision of staff and ability to interpret and apply employment policies.
- Highly developed planning and organizational skills.
- Well-developed time management and multi-tasking skills.

Information for Interested Candidates

A detailed job description and instructions on how to apply are available on the County's website at www.grey.ca/careers

Candidates for the above position are invited to submit resumes prior to the submission deadline:
Friday, May 28, 2021 at 4:30 p.m.

We would like to take this opportunity to thank all applicants. Only those to be interviewed will be contacted.

The County of Grey is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance

Any personal information submitted will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act, and will be used only to determine eligibility for employment.

Based on the nature of the position, pre-employment screening may be required including but not limited to; Criminal Record Searches, Financial Credit Inquiries; Educational and Credential Verification; Driver's Abstracts; Drug/Alcohol Testing; Pre-Medical Testing and Investigative Employment References.