



Job Posting

Business Analyst Programmer (permanent/full time) \$40.56-\$45.63 / Hour, 35-hour work week Information Technology Department

Grey County is seeking a Business Analyst Programmer with a strong background in full stack development to join our Information Technology department. The successful applicant will join a 13-person strong IT department as part of the Business Solutions Team (web development), along with one other Business Analyst Programmer, two GIS staff, and a Business Solutions Manager.

Join us and help make a difference! At Grey County we work together to deliver essential public services that meet the needs of our communities. Grey County isn't just a great place to work; it's a great place to live. Grey County offers beauty you can't get in the city along with a lifestyle that is more relaxed and family oriented – we are a family of distinct and proud communities that showcase natural beauty, opportunity and a peaceful rural lifestyle.

Position Overview:

- Designs, develops and tests applications, tools, scripts and integrations between third party applications to support business and IT operations.
- Defines and manages scoping and requirements gathering for application and development projects of medium complexity.
- Supports existing applications through updates, feature requests, and bug fixing.
- Assists with database administration, configuration, optimization and design (MS SQL, PostGres, MySQL).
- Assess, installs, configures, tests and maintains commercial applications.
- Shares responsibility for ensuring systems are configured properly to protect the integrity and confidentiality of County data.
- Monitors software performance and metrics, and adjusts or collaborates with Infrastructure team as necessary to improve performance.
- Assesses business practices to advise on technology adaptation and software implantation.
- Writes and maintains documentation for custom and commercial software to aid in their use and support.
- Contributes to departmental Disaster Recovery, Business Continuity, and Incident Management Plans.
- Provides third-level support to help desk on software issues.
- Provides occasional application and development support to the GIS staff.

Required Knowledge, Skills and Experience:

- Strong interpersonal skills, with emphasis on communicating technical issues to both technical and non-technical audiences.

- Graduation from a three-year Computer Programmer Analyst or Computer Science program at a recognized College of Applied Arts and Technology (or equivalent), with a minimum of 3 years' experience working in a large network environment, preferably municipal.
- Comprehensive knowledge of programming principles and a sound working knowledge of both structured and object-oriented programming.
- Ability to effectively scope and design software; designing applications that are easy to use and maintain.
- Thorough knowledge and understanding of MVC programming concepts.
- Strong background in full stack development, preference may be given to developers with experience in Java.
- Comfortable configuring and administering database in MS SQL and Postgres.
- Proficiency with IIS web server and Apache Tomcat administration.
- Fundamental Microsoft .NET skills.
- Complex projects are reviewed by supervisor for soundness of approach and technical decisions. Job requires referring complex problems in clarifying client requirements, and conflicts in data management requirements to project leader or supervisor.
- Performs other related duties that are assigned by the Manager of Business Solutions and the Director of Information Technology.

Information for Interested Candidates

A detailed job description is available on the County's website, www.grey.ca/careers.

NOTE: Proof of COVID-19 full immunization or proof of a valid medical exemption is a requirement of employment at Grey County.

Applicants are invited to apply by submitting their resume no later than 4:30 pm on Friday, January 28th to:

Jody MacEachern
 Senior Manager of Information Technology
 Grey County
 595 9th Ave East
 Owen Sound, ON, N4K 3E3
itcareers@grey.ca

As a member of the Grey County IT Team you will have access to,

- Comprehensive benefits package including OMERS pension
- Training and professional development
- Membership in the Municipal Information Systems Association (MISA)
- Attend conferences
- Work from home opportunities
- Flexible schedule

We would like to take this opportunity to thank all applicants. Only those to be interviewed will be contacted.

The County of Grey is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance

Any personal information submitted will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act, and will be used only to determine eligibility for employment.

Based on the nature of the position, pre-employment screening may be required including but not limited to; Criminal Record Searches, Financial Credit Inquiries; Educational and Credential Verification; Driver's Abstracts; Drug/Alcohol Testing; Pre-Medical Testing and Investigative Employment References.