



# Job Posting

## Care Support Assistant

Hourly wage: \$22.12-\$26.36

(percentage in lieu of benefits and vacation included)

Long Term Care – Lee Manor

The County of Grey is currently recruiting for highly motivated individuals to work as **Part Time Care Support Assistants (CSA)** at **Lee Manor** in **Owen Sound**, Ontario. This position is a great opportunity to start your career in healthcare.

Join us and help make a difference in healthcare! We are proud to be home to 316 residents across our three long term care communities. Our team members pride themselves in providing exemplary person-centered quality care. Our “Colour It Your Way” philosophy is our framework and foundation that guides us to ensuring our residents and team members have a positive and rewarding experience. We are looking for enthusiastic caring individuals who are dedicated and have the desire to be part of a team that enriches the lives of others. Come join us and be part of our Colour It Care Team.

### Position Overview:

As a Care Support Assistant, your role is focused on assisting various departments with support tasks, so that they can focus their attention on direct resident care. Your typical day may involve:

- Folding and putting away laundry
- Making beds
- Assisting with breakfast, lunch and dinner service - setting and clearing tables; dishwashing duties; hand hygiene
- Cleaning and restocking as required
- Helping residents with Colour It Connect to use technology to connect with families
- Assisting with transport of residents to dining room, etc.
- Screening staff at beginning and end of shifts for COVID symptoms
- You may also be asked to assist with resident meals or spot for a lift \* additional training and PPE would be provided for your safety

### Required Knowledge, Skills and Experience:

- Must be available for shift work, including weekends and holidays
- Secondary School Diploma preferred
- Ability to speak, read and write English
- Computer literate
- Strong interpersonal and communication skills and the ability to work inter-dependently
- Demonstrates initiative, flexibility, good organizational skills
- Resident/family oriented and able to act as an advocate of resident rights
- Ability to handle the physical and mental demands of the job
- Professional attitude

- Current Criminal Records Check
- Proof of COVID-19 Immunization or proof of valid medical exemption

### Information for Interested Candidates

A detailed job description and instructions on how to apply are available on the County's website, [www.grey.ca/careers](http://www.grey.ca/careers)

**NOTE: Proof of COVID-19 full immunization or proof of valid medical exemption is a requirement of employment at Grey County.**

Candidates for the above position are invited to submit resumes prior to the submission deadline:  
**Monday December 5, 2022, at 4:30 p.m. to:**

The County of Grey Long Term Care Department  
595 9<sup>th</sup> Ave. E.,  
Owen Sound, ON N4K 3E3  
Fax: (519) 371-5406  
Email: [LTCCareers@grey.ca](mailto:LTCCareers@grey.ca)  
(Word or Adobe)

**We would like to take this opportunity to thank all applicants. Only those to be interviewed will be contacted.**

*The County of Grey is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance*

*Any personal information submitted will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act, and will be used only to determine eligibility for employment.*

*Based on the nature of the position, pre-employment screening may be required including but not limited to; Criminal Record Searches, Financial Credit Inquiries; Educational and Credential Verification; Driver's Abstracts; Drug/Alcohol Testing; Pre-Medical Testing and Investigative Employment References.*