



# Job Posting

## **Registered Practical Nurses (Permanent/Part Time)**

(Salary range \$34.26 - \$39.59 per hour)

### **Long Term Care-Lee Manor**

The County of Grey is currently recruiting for Part Time Permanent Registered Practical Nurses (RPN) at Lee Manor in Owen Sound, Ontario.

Join us and help make a difference in healthcare! We are proud to be home to 316 residents across our three long term care communities. Our team members pride themselves in providing exemplary person-centered quality care. Our "Colour It" philosophy is our framework and foundation that guides us to ensuring our residents and team members have a positive and rewarding experience. We are looking for enthusiastic caring individuals who are dedicated and have the desire to be part of a team that enriches the lives of others. Come join us and be part of our Colour It Care Team.

#### **Position Overview:**

- Provides nursing care in accordance with established policy, physician's orders, the resident plan of care and within the scope of practice of an RPN;
- Utilizing sound nursing practice principles, the RPN will ensure delivery of excellent nursing and personal care on the assigned home area(s);
- Develops and sustains a plan of care to meet residents' assessed need;
- Responsible for maintaining accurate and complete records of nursing care delivered;
- Demonstrates a professional working knowledge of all equipment used in the delivery of nursing care;
- Follows all corporate policies and procedures; contributes to the development of site-specific nursing policies as indicated;

#### **Required Knowledge, Skills and Experience:**

- Must possess current Registration with the College of Nurse of Ontario;
- Available for shift work, weekends and holidays;
- Experience in rehabilitation or long-term nursing preferred;
- Proficiency in interpersonal communication skills, both written and verbal;
- A caring and empathetic attitude is crucial;
- Strong leadership skills;
- Demonstrated organizational and time management;
  
- Current Criminal Records Check
- Current Tuberculosis Test
- Proof of COVID-19 Immunization or proof of valid medical exemption
- Proficiency with WORD, email, internet use and computerized documentation.

#### **Information for Interested Candidates**

Colour It Your Way

A detailed job description and instructions on how to apply are available on the County's website, [www.grey.ca/careers](http://www.grey.ca/careers)

**NOTE: Proof of COVID-19 full immunization or proof of valid medical exemption is a requirement of employment at Grey County.**

Candidates for the above position are invited to submit resumes prior to the submission deadline:  
**Wednesday November 30<sup>th</sup>, 2022 at 4:30 p.m.**

Long Term Care – Recruitment Team  
The County of Grey Long Term Care Department  
595 9<sup>th</sup> Ave. E.,  
Owen Sound, ON N4K 3E3  
Fax: (519) 371-5406  
Email: [LTCcareers@grey.ca](mailto:LTCcareers@grey.ca)  
(Word or Adobe)

**We would like to take this opportunity to thank all applicants. Only those to be interviewed will be contacted.**

*The County of Grey is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance*

*Any personal information submitted will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act, and will be used only to determine eligibility for employment.*

*Based on the nature of the position, pre-employment screening may be required including but not limited to; Criminal Record Searches, Financial Credit Inquiries; Educational and Credential Verification; Driver's Abstracts; Drug/Alcohol Testing; Pre-Medical Testing and Investigative Employment References.*